



## Seattle Office for Civil Rights

Julie Nelson, Director

### Gender Equity in Pay Task Force members

#### **Co-chair Julie Nelson, Seattle Office for Civil Rights Director**

Julie Nelson is the Director of the Seattle Office for Civil Rights; she joined SOCR in 2005 and has served as the Director for the past eight years. She is driven by her passion for achieving equity and social justice. Nelson is a dedicated public servant, having served in numerous positions with the City of Seattle, including with the Human Services Department, Administrative Services and the utilities, as well as with Pima County Community Services in Tucson, Arizona. She has a Masters Degree in Economics from the University of Washington, and has served on the boards of many non-profits and is actively involved with community groups working for race and social justice.

#### **Co-chair Patricia Hayden, YWCA Director of Specialized and Integrated Services**

Patricia Hayden, an African American woman and resident of the diverse Central District of Seattle, has provided leadership for YWCA programs for 25 years. As a Senior Division Program Director, part of YWCA's executive team, Patricia has played a key role in helping the YWCA focus on increasing its capacity to offer culturally relevant services. Having led the YWCA's social justice and antiracism work for over 10 years, she spearheaded the development of the Agency's Social Justice Plan and staff trainings. Today, her leadership at the Agency extends to the annual YWCA STAND AGAINST RACISM event and the YWCA-People of Color Committee and YWCA board members. For the past eight years, she has served as Co-Chair of the Seattle Human Services Coalition, a coalition of human services providers that focuses on ensuring all residents of Seattle/King County meet their basic human needs.

#### **Sutapa Basu, University of Washington Women's Center Executive Director and Affiliate Professor, Women's Studies**

Sutapa Basu, PhD, is the executive director of the University of Washington Women's Center, which under Dr. Basu's leadership is now the largest university-based women's center in the country. Her area of academic specialization is women in developing economies and international development. She has worked extensively with women's groups in India and the U.S, and is known internationally for her work on women's issues, girl's education, gender equality, sustainable development, social justice, and human rights and trafficking.

#### **Lulu Carpenter, Lesbian, Gay, Bisexual and Transgendered Commissioner**

Luzviminda Uzuri Carpenter, aka Lulu, serves on the City of Seattle Lesbian, Gay, Bisexual and Transgendered Commission. Lulu works for Historic Seattle as the Caretaker at Washington Hall and a Co-Coordinator at the Racial Disparity Project of The Defenders Association. She serves on

community advisory boards, such as Women Who Rock Community, Zenyu Healing and Allyship. Carpenter has built trainings, programming and curriculum with women of color, trans and queer, and LGBTIQ communities around intersectional oppression, intimate partner violence, sexual violence, and transformative justice within the Asian Pacific Islander Women and Family Safety Center, Communities Against Rape and Abuse (CARA) and recently through YouthCare.

#### **Louise Chernin, Greater Seattle Business Association, President and CEO**

Louise Chernin has been the President and CEO of the Greater Seattle Business Association (GSBA) since 2002. GSBA is the largest LGBT Chamber in the United States with over 1,000 members. In addition to business development and advocacy on behalf of business and civil rights, GSBA sponsors a scholarship program, which has awarded over \$1.8 million to 450 LGBTQA students in Washington State since 1990. In addition to her current role as the CEO of GSBA, Louise was the National Chair of the Council on Chambers and Business Organizations, the affiliate branches of the National Gay and Lesbian Chamber of Commerce. In 2008, Louise was honored by the National Gay and Lesbian Task Force (NGLTF) with its Leadership Award and also named by the Puget Sound Business Journal as one of the top 20 most influential women in Puget Sound.

#### **Janet Chung, Legal Voice Legal and Legislative Counsel**

As a first-generation Korean-American, Janet got her first taste of American politics at Girls State in Texas. Her initial introduction to feminist theory came through literature courses at Yale, and by the time she left college, she had found her true passion: women's rights. After a stint teaching in a civic education program in Washington, D.C. and volunteering at various women's advocacy organizations, Janet decided to pursue a legal career including a federal clerkship; practicing employment law and business and appellate litigation at law firms in D.C. and Seattle; and teaching at Seattle University School of Law. She now serves as Legal and Legislative Counsel for Legal Voice.

#### **Jean Godden, Seattle City Councilmember**

Jean Godden has served on Seattle City Council since 2004. During her first term, she led the council in stabilizing City Light's finances; she also orchestrated passage of a Critical Area Ordinance that protects fish-bearing streams and curtails use of pesticides. In her second term, she chaired the Finance and Budget Committee, which oversees financial management and budget policies for the City. Currently Jean heads the Library, Utilities and Seattle Center Committee, and co-chairs the Waterfront Committee. Prior to joining the Council, Jean was an award-winning city columnist, first at the *Seattle Post-Intelligencer* and then for the *Seattle Times*.

#### **Mitchell Hunter, transgender activist**

Mitchell Hunter has been an active member of Seattle's LGBTQ community since moving to Seattle from Austin, TX in 1990. He has worked as an independent contractor, employee, agency-hire, business owner and entrepreneur, and is aware of the complexities of gender equity in employment, social, economic and academic arenas, and as a matter of privilege and power. Mitch is a proud voice for the transgender community and a connector to many organizations and

individuals within the LGBTQ community at large. With his experience as a change initiator working within systems and organizations, he has experienced both sides of the gender equity equation.

**Paul T. Killpatrick, Ph.D., Seattle Central Community College, President**

Dr. Killpatrick is in charge of leading one of the largest educational institutions in the Puget Sound region, with more than 16,000 students and 700 employees. In his many leadership positions at community colleges throughout his career, he has focused on establishing an institutional culture that supports economic development. Prior to becoming president of Seattle Central in 2010, Dr. Killpatrick served as president of Lake Tahoe Community College in California and Great Basin College in Elko, Nevada. He holds a doctorate in postsecondary education from Oregon State University, a master's degree in counseling from Western Oregon State University, and a bachelor's degree in social studies, also from Oregon State.

**Lynn Lindsay, Senior Vice President, Investments, Morgan Stanley**

Madelyn Lindsay is a Certified Investment Management Analyst and the senior member of the Lindsay Rapkin Hersch Group at Morgan Stanley Wealth Management. Lynn attended the CIMA Program at Wharton, University of Pennsylvania. She also served as Assistant Director of Seattle Center from 1976 through 1983, when she was responsible for all Seattle Center sponsored events, including Folklife and Bumbershoot. Her group also oversaw all physical planning for the Seattle Center site and all construction management. Her community involvement includes serving as a 30 Year Trustee and Secretary of the Pacific Northwest Ballet and Secretary/Treasurer of the MOHAI Foundation.

**Bridgette Maryman, Seattle Women's Commissioner**

Bridgette is a Deputy Prosecuting Attorney in the King County Prosecuting Attorney's Office, where she is responsible for representing the State on felony criminal matters. She holds a law degree from Seattle University and a B.A. in Dramatic Arts from St. Mary's College of Maryland. In her free time, she is active in a variety of community organizations; she is particularly interested in how public safety issues and transportation policy impact women. Bridgette serves on the board for the Institute for a Democratic Future and is a member of the Southeast District Council.

**Guadalupe Perez, Professional and Technical Employees Local 17, Coalition of Unions**

Guadalupe Perez is the co-chair of the Coalition of City Unions and a member of the Professional and Technical Employees, Local 17 for the City of Seattle. For the last seven years, she has worked tirelessly to advocate for members, and to ensure that fair wages, benefits and working conditions are upheld. Perez is a member of the Latino Bar Association and volunteers for El Comit , an immigrants rights group. Her desire to become a lawyer stemmed from understanding the need to interpret the law in order to represent workers' rights. Perez graduated from Hamline University School of Law in St. Paul, Minnesota in 2006. During her time at Hamline, Perez served as President of the Latina Law Student Association, and organized the first ever endowment for incoming Latino law students.

**Barbara Reskin, University of Washington, Emeritus Professor of Sociology**

Barbara Reskin is an emeritus professor of sociology at the University of Washington. After receiving her PhD from the University of Washington in 1973, she taught at Harvard before returning to the University of Washington as the S. Frank Miyamoto Professor in 2002. Professor Reskin's research and teaching focus on sex and race inequality in the workplace and the larger society, topics about which she has written several books and has lectured nationally and internationally. Her particularly specialties are employment discrimination and the segregation of women and men across occupations which contributes to the pay gap between the sexes.

**Bernardo Ruiz, Director of School Family Partnerships and Equity at the Seattle School District**

As the Director of School Family Partnerships and Equity at the Seattle School District, Bernardo has led the District's work on equity issues. He is a local and nationally recognized expert on family engagement and racial equity. He has led equity-based community engagement for the District, which resulted in the School Board's adoption of an Ensuring Educational and Racial Equity policy. He has also conducted extensive professional development for teachers and administrators. The Family Partnership and Equity Office has received national awards from Johns Hopkins University for the District's leadership in engaging families in student learning. Bernardo has been with the district for fifteen years.

**Kia Sanger, Project Manager, Washington State Labor Education and Research Center**

Kia Sanger is the project manager directing the update, translation, and distribution of the comprehensive Washington State Workers' Rights Manual for the Labor Education and Research Center at South Seattle Community College. Prior to that, she was a strategic campaign fellow for Fuse Washington and an intern with the Massachusetts AFL-CIO. Kia earned her bachelor's degree in Anthropology and Spanish from the Freie Universität in Berlin, Germany, where she co-founded AK UniWatch, a student organization dedicated to fighting racism within the university.

**Julia Sterkovsky, Seattle Human Services Coalition Director**

Julia Sterkovsky is a community organizer who has worked with public housing tenants, women of color entrepreneurs, campus-based women's groups, faith-based communities, historic neighborhood business districts and other communities. Her work has taken her from small towns and rural areas to large cities in the Midwest, East Coast and Pacific Northwest. For the past fifteen years she has directed the Seattle Human Services Coalition, a multi-racial, multi-cultural group of human service providers and concerned community members committed to helping Seattle-King County residents meet their basic human needs. Sterkovsky earned a master's degree from the University of Chicago in organizational psychology with a concentration in women's issues. Her master's thesis focused on pay equity.

**Liz Vivian, Women's Funding Alliance Executive Director**

Liz Vivian brings almost twenty years of community leadership experience in the private, non-profit and public sectors to her role as Executive Director of the Women's Funding Alliance, Washington

State's leading philanthropic organization making change for women and girls. Previously Liz served as senior manager of Global Corporate Citizenship for The Boeing Company, executive director of Seattle Youth Involvement Network, national field director for Rock the Vote and transformational leadership consultant to community organizations including NPower Northwest, PONCHO, Aradia Women's Health Center, Seattle Young People's Project, and Washington Women's Foundation. Liz is a graduate of Leadership Tomorrow and in 2003, was honored as one of the region's "40 Under Forty" by the Puget Sound Business Journal. Liz holds a Bachelor of Arts in Sociology from the University of Redlands and a Certificate for Teaching English to Speakers of Other Languages from Trinity College London.

**Marilyn Watkins, Economic Opportunity Institute Policy Director**

Marilyn Watkins joined the Economic Opportunity Institute in 1999. She is a member of the Graduate Faculty and a Clinical Assistant Professor in the Department of Health Services at the University of Washington, and has been appointed to the Governor's Commission on Transforming Washington's Budget (2010), the Joint Legislative Taskforce on Family Leave Insurance (2007), the Seattle Public Library Strategic Advisory Committee (2010), and serves on the executive committee of Family Values @ Work Multi-State Consortium. Before joining EOI, Marilyn worked as a historical consultant for Northwest tribes and taught courses in Pacific Northwest and American women's history. She earned a B.A. in Social Studies at Harvard and Ph.D. in History at the University of Michigan, specializing in U.S. social and political history.